

# Legal & Compliance

Positions available in all regions: Americas, APAC & EMEA

## Together, we help more and more people experience financial well-being

Compliance ensures the firm satisfies its regulatory obligations, protects its reputation, and provides advice to and partners with the business to meet our clients' expectations.

### Governance & oversight

We are responsible for implementing a robust governance and oversight framework by presiding over and participating in relevant oversight committees, issue escalations, and measuring overall efficacy.

### Risk identification & mitigation

We identify and mitigate potential reputational and regulatory risks by developing processes and controls across BlackRock's various activities.

### Compliance monitoring and testing

We perform risk-based monitoring and testing of key compliance controls.

## Teams you may be considered for:

### Country Compliance

Provide local compliance coverage to ensure jurisdictional obligations are met while upholding the global program standards.

### Compliance Solutions

Enable business process improvements and lead technology transformations to deliver operational scale and reduction in regulatory and reputational risks.

### Investment Advisory

Provide regulatory advice and support to BlackRock's businesses on policies, procedures, and controls.

### Marketing & Distribution

Provide regulatory guidance on permissible sales and marketing-related activities of the firm's products, services, capabilities, thought leadership and brand.

### Enterprise Compliance

Implement a global program to ensure adherence to policy and regulation associated with employee activities, global privacy laws, policy management, training and reporting.

### Financial Crime

Design and implement a global program to manage financial crimes risk (such as money laundering, bribery and corruption, sanctions and fraud) that meets local regulatory requirements, and guidance to businesses.

### Regulatory Engagement & Development

Lead key regulatory relationships and identify regulatory changes that impact BlackRock.

### Surveillance & Regulatory Data Analytics

Enable business process improvements and lead technology transformations to deliver operational scale and reduction in regulatory and reputational risks.

# Compliance

## What will you do as an Analyst?

- Partner with various teams by working on a variety of profile projects
- Be involved in initiatives that will enhance processes and deliver operational scale

## What capabilities are we looking for?

- Critical thinking
- Analytical approach
- Project management
- Basic or intermediate coding and programming skills
- Excellent written and verbal communication skills with the ability to present sophisticated information clearly and concisely

## Your learning & development will include:

- Balancing multiple priorities while learning about the firm, fostering connections, diversity of thoughts, and diving into the intricacies of the financial industry,